**STUDENT EMPLOYMENT CONTRACT**

### On the one hand:

|  |  |  |
| --- | --- | --- |
| *Official name:* | |  |
| *Seat:* | |  |
| *Tax number:* | |  |
| *Company registration number/ Registration number:* | |  |
| *Statistical identification number:* | |  |
| *Bank account number:* | |  |
| *Mailing address:* | |  |
| *Contact (e-mail, phone):* | |  |
| *Represented by* | *name:* |  |
| *title:* |  |

*(hereinafter referred to as the Employer), on the other hand:*

|  |  |
| --- | --- |
| *Name:* |  |
| *Birth name:* |  |
| *Student identification number:* |  |
| *Citizenship:* |  |
| *Residence address:* |  |
| *Permanent address:* |  |
| *Mother's maiden name:* |  |
| *Place and date of birth:* |  |
| *Tax identification number:* |  |
| *Social security number (TAJ):* |  |
| *Bank account number:* |  |
| *Contact (e-mail, phone):* |  |

*(hereinafter referred to as "Employer")* at the time and place set out below on the following terms and conditions.

This student employment contract is established in accordance with *Section 44 (1) (a) of Act CCIV of 2011 on National Higher Education (Nftv.), Sections 17-18 of Government Decree 230/2012 on higher education vocational training and certain aspects of professional internships related to higher education*, as well as *Act I of 2012 on the Labor Code (Mt.)*. The contract is concluded between the University of Pécs (seat: 7622 Pécs, Vasvári Pál Street 4, identification number: FI 58544, represented by Prof. Dr. Attila János Miseta, Rector, and the organizational unit involved in this contract, the Faculty of Pharmacy, address: 7624 Pécs, Rókus Street 2, represented by Dr. András Fittler, Dean, contact: dekani.hivatal@gytk.pte.hu), hereinafter referred to as the "Employer," and the Student, who has an active student status at the University and will be referred to as the "Employee" under this contract. This agreement defines the terms and conditions governing the student's work during their professional practice.

1. This student employment contract is established between the Faculty of Pharmacy of the University of Pécs and the Employer based on the Cooperation Agreement concluded on the ……… day of ……..,…….. (year, month) under the registration number …….
2. The Employee is a student enrolled in the Faculty of Pharmacy of the University of Pécs, in the pharmacy/biotechnology program, in the … year, … semester.
3. This contract is in effect for a fixed term, until the completion of the professional practice, from … / … / ……. to … / … / ……..
4. Place of work:

.......................................................................................... (company/site name, address).

As defined in the training and outcome requirements, the title of the qualification and the duration of training:.........................................

Job title of the student:............................................

The person responsible for the student's professional practice at the higher education institution:.................................

Person responsible for the professional training centre or internal training centre:.............................

1. Start date of employment: ....../ ...../ ..........-*.*
2. Daily working hours and work schedule: ………. hours/day, (schedule).
3. Pursuant to Section 44 (3) (a) of the Nftv., the student may be entitled to remuneration as specified in (1) (a) of the student employment contract. Furthermore, during the internship period of an internship-intensive specialization, as well as during the training period of dual education, the student is entitled to remuneration, which shall be at least sixty-five percent of the mandatory minimum wage (minimum wage). Unless otherwise agreed, the remuneration shall be paid by the internship institution. The amount of the student's remuneration under this contract is ................... HUF.
4. The Employer shall pay the remuneration to the Employee by bank transfer to the bank account number ………………………..
5. In addition to the benefits and allowances provided by law, the Employee is entitled to the following additional benefits, allowances, their amounts, and conditions of provision (e.g., travel, meals, work clothing, protective clothing, accommodation):

………………………………………………………………………………………………………

1. Specific legal requirements regarding the professional internship:

a) night work and overtime cannot be assigned.

b) the student's daily working hours may not exceed eight hours, and if a working time frame is applied, it may be set for a maximum of one week.

c) the student must be provided with a daily rest period of at least twelve hours.

d) a probation period cannot be stipulated.

e) the provisions set out in Section 105 (2) and Section 106 (3) of the Labour Code do not apply.

1. The Employer undertakes to provide the Student with a professional internship in accordance with the Training and Outcome Requirements, ensuring that the workplace is safe from a health and occupational safety perspective.
2. The Employer undertakes to:

a) comply with the training regulations of the professional practice site and complete the professional practice in accordance with the requirements.

b) acquire professional knowledge to the best of their abilities.

c) observe safety, health, and occupational safety regulations.

d) refrain from any conduct that could endanger the legitimate economic interests of the professional practice site.

e) maintain confidentiality regarding any business secrets learned during the professional practice.

1. In matters not regulated in the present contract, the provisions of the Nftv., the R. and the Mt. shall prevail.
2. The contract was prepared in 2 entirely corresponding originals out of which 1 copy are for the benefit of the Employer and one copy for the benefit of the Employee.

The Parties have read and understood the present contract and have signed it in consent, as being entirely reflective of their contractual intentions.

Dated: *...................................................,* ....../ ...../ ..........-

Employee Employer

Key changes and clarifications in the translation:

**Legal References:** The Hungarian legal references (Nftv., R., Mt.) are kept for clarity, as direct English equivalents might not fully capture the specific meaning.

**Terminology:** Terms like "szakmai gyakorlat" are translated as "professional practice" for better understanding in an international context.

**Structure:** The structure is kept as close to the original as possible while ensuring clarity in English.

**Monetary Units:** HUF (Hungarian Forint) is used to denote the currency.

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